

Privacy Notice for Pupils

Holy Cross Catholic School



St Thomas Aquinas Catholic Multi-Academy Trust



St Thomas Aquinas
Catholic Multi-Academy Trust

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1. Introduction

You have a legal right to be informed about how our Trust uses any personal information that we hold about you. To comply with this, we provide a 'privacy notice' to you where we are processing your personal data.

This notice explains how we collect, store and use personal data about **pupils at our school**, like you.

Our academy trust,

St Thomas Aquinas Catholic Multi-Academy Trust

Unit 5, Charnwood Edge Business Park,

Cossington,

LE7 4UZ

0116 2968171

is the 'data controller' for the purposes of data protection law.

Our data protection officer is Antoinette Bouwens (see 'Contact us' below).

2. The personal data we hold

We hold some personal information about you to make sure we can help you learn and look after you at school.

For the same reasons, we get information about you from some other places too – like other schools, the local council and the government.

Personal information that we may collect, use, store and share (when appropriate) about you includes, but is not restricted to:

- Your contact details
- Your test results
- Your attendance records
- Details of any behaviour issues or exclusions

We may also collect, use, store and share (when appropriate) information about you that falls into "special categories" of more sensitive personal data. This includes, but is not restricted to:

- Information about your characteristics, like your ethnic background or any special educational needs
- Information about any medical conditions you have
- Photographs and CCTV images

3. Why we use this data

We use the data listed above to:

- a) Get in touch with you and your parents when we need to
- b) Check how you're doing in exams and work out whether you or your teachers need any extra help
- c) Track how well the school as a whole is performing
- d) Look after your wellbeing

3.1 Use of your personal data in automated decision making and profiling

We don't currently put your personal information through any automated decision making or profiling process. This means we don't make decisions about you using only computers without any human involvement.

If this changes in the future, we will update this notice in order to explain the processing to you, including your right to object to it.

4. Our lawful basis for using this data

We will only collect and use your information when the law allows us to. We need to establish a 'lawful basis' to do this.

Our lawful bases for processing your personal information for the reasons listed in section 3 above are:

Legal Obligation under article 6(1)(C) of the Data Protection Act 2018

For example:

- The School/Trust might need to use your information to report a concern about your wellbeing to Children's Services. We will also have to disclose your information to third parties such as the courts, the local authority, Department for Education or the police where legally obliged to do so.
- To enable secure and regulated access to our services such as the Library, catering facilities, trip management and school resources. This includes the processing of your biometric data.

Vital interests' under article 6(1)(D) of the Data Protection Act 2018 For example:

- We process your contact information in an emergency when it is in your best interests for us to do so (e.g. if you were seriously hurt).
- We process your parents and other authorised adults contact information in an emergency when it is in your best interests for us to do so (e.g. if you or they were seriously hurt).

Public interest under article 6(1)(E) of the Data Protection Act 2018

For example:

- Providing you and others with an education
- Safeguarding and looking after your welfare and development, and the welfare and development of others. This includes equal opportunities monitoring and includes the use of your biometric data;
- Ensuring the security of the Trust's site and data which involves different forms of CCTV, photos and video recording (biometric data);
- Facilitating the efficient operation of the Trust.
- Ensuring that we comply with all our legal obligations

Legitimate Interest under article 6(1)(F) of the Data Protection Act 2018

For example:

- To support the smooth running of the school and the appropriate deployment of staff;
- The use of biometric data to identify you as a registered student, for example, on your ID card and in our management information system;
- The use of biometric data to identify you in critical communications around medical conditions and medical treatment, and in appropriate pastoral interventions;
- The use of biometric data to look after your welfare, and the welfare of others by, where deemed necessary, by monitoring activities through CCTV and surveillance technology.

Where you've provided us with consent to use your information, you may take back this consent at any time. We'll make this clear when requesting your consent, and explain how you'd go about withdrawing consent if you want to.

4.1 Our basis for using special category data

For 'special category' data (more sensitive personal information), we only collect and use it when we have both a lawful basis, as set out above, and one of the following conditions for processing as set out in data protection law:

- › We have obtained your explicit consent to use your information in a certain way
- › We need to use your information under employment, social security or social protection law
- › We need to protect an individual's vital interests (i.e. protect your life or someone else's life), in situations where you're physically or legally incapable of giving consent
- › The information has already been made obviously public by you
- › We need to use it to make or defend against legal claims
- › We need to use it for reasons of substantial public interest as defined in legislation
- › We need to use it for health or social care purposes, and it's used by, or under the direction of, a professional obliged to confidentiality under law
- › We need to use it for public health reasons, and it's used by, or under the direction of, a professional obliged to confidentiality under law
- › We need to use it for archiving purposes, scientific or historical research purposes, or for statistical purposes, and the use is in the public interest

For criminal offence data, we will only collect and use it when we have both a lawful basis, as set out above, and a condition for processing as set out in data protection law. Conditions include:

- › We have obtained your consent to use it in a specific way
- › We need to protect an individual's vital interests (i.e. protect your life or someone else's life), in situations where you're physically or legally incapable of giving consent
- › The data concerned has already been made obviously public by you
- › We need to use it as part of legal proceedings, to obtain legal advice, or to make or defend against legal claims
- › We need to use it for reasons of substantial public interest as defined in legislation

5. Collecting this data

While most of the information we collect about you is mandatory, there is some information that can be provided voluntarily.

Whenever we want to collect information from you, we make it clear if you have to give us this information (and if so, what the possible consequences are of not doing that), or if you have a choice.

Most of the data we hold about you will come from you, but we may also hold data about you from:

- › Local councils
- › Government departments or agencies
- › Police forces, courts, tribunals

6. How we store this data

We keep personal information about you while you're attending our school. We may also keep it beyond your attendance at our school if this is necessary. Our record retention schedule sets out how long we keep information about pupils.

A copy of the retention policy is held on the Trust website: <https://www.aquinas-cmat.org>

We have security measures in place to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed.

We'll dispose of your personal data securely when we no longer need it.

7. Who we share data with

We don't share information about you with any third party without your consent unless the law and our policies allow us to do so.

Where it's legally required, or necessary (and it complies with data protection law), we may share personal information about you with:

- › schools and/or post-16 provision that the pupil attends after leaving us this includes assessment information and relevant safeguarding information
- › our local authority, in order to comply with our legal obligations for statutory data returns such as School Census
- › NHS Trust for delivery of child health services, such as inoculation programmes and school nurses. They also use information about pupils for data research and statistical purposes.
- › NHS Digital for analysing and presenting a range of health & social care data, including height and weight of pupils
- › Education Skills Funding Agency (ESFA) and Learning Records Service (LRS)
- › Police forces, courts and tribunals
- › Contractors providing IT and other services
- › Charities and voluntary organisations

National Pupil Database

We have to provide information about you to the Department for Education (a government department) as part of data collections such as the school census.

Some of this information is then stored in the [National Pupil Database](#), which is managed by the Department for Education and provides evidence on how schools are performing. This, in turn, supports research.

The database is held electronically so it can easily be turned into statistics. The information it holds is collected securely from schools, local authorities, exam boards and others.

The Department for Education may share information from the database with other organisations, such as organisations that promote children's education or wellbeing in England. These organisations must agree to strict terms and conditions about how they will use your data.

You can find more information about this on the Department for Education's webpage on [how it collects and shares research data](#).

You can also [contact the Department for Education](#) if you have any questions about the database.

Connexions

We have to provide information about you to the Department for Education (a government department) as part of data collections such as the school census.

Once our pupils reach the age of 13, we also pass pupil information to our local authority (including Connexions) and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- youth support services
- careers advisers

The information shared is limited to the child's name, address and date of birth. However where a parent or guardian provides their consent, other information relevant to the provision of youth support services will be shared. This right is transferred to the child / pupil once they reach the age 16.

7.1 Transferring data internationally

We may share personal information about you with the following international third parties outside of the European Economic Area, where different data protection law applies. For example:

- Other schools or educational establishments
- App or cloud server providers

Where we transfer your personal data to a country or territory outside the European Economic Area, we will follow data protection law.

8. Your rights

8.1 How to access personal information that we hold about you

You have a right to make a 'subject access request' to gain access to personal information that we hold about you.

If you make a subject access request, and if we do hold information about you, we will (unless there's a really good reason why we shouldn't):

- Give you a description of it
- Tell you why we are holding and using it, and how long we will keep it for
- Explain where we got it from, if not from you
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data (decisions made by a computer or machine, rather than by a person), and any consequences of this
- Give you a copy of the information in an understandable form

You may also have the right for your personal information to be shared with another organisation in certain circumstances.

If you would like to make a request, please contact us (see 'Contact us' below).

8.2 Your other rights regarding your data

Under data protection law, you have certain rights regarding how your personal information is used and kept safe. For example, you have the right to:

- Say that you don't want your personal information to be used

- › Stop it being used to send you marketing materials
- › Say that you don't want it to be used for automated decisions (decisions made by a computer or machine, rather than by a person)
- › In some cases, have it corrected if it's inaccurate
- › In some cases, have it deleted or destroyed, or restrict its use
- › In some cases, be notified of a data breach
- › Make a complaint to the Information Commissioner's Office
- › Claim compensation if the data protection rules are broken and this harms you in some way

To exercise any of these rights, please contact us (see 'Contact us' below).

9. Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concerns about our data processing, please let us know first.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- › Report a concern online at <https://ico.org.uk/make-a-complaint/>
- › Call 0303 123 1113
- › Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

10. Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our **data protection officer**:

Antoinette Bouwens

abouwens@aquinas-cmat.org

0116 296 8171